



40610 Kalifornsky Beach Road
Kenai, Alaska 99611

Phone: 907-283-5761
Fax: 907-283-9433
info@ciaanet.org
www.ciaanet.org

POSITION ANNOUNCEMENT

Assistant Manager, Port Graham Hatchery

Closing date: TBD

CIAA has an opening for an on-site Assistant Manager at Port Graham Hatchery, located in the village of Port Graham in lower Cook Inlet. Port Graham Hatchery was recently renovated and has a current production target of 84 million pink salmon eggs. Annually 67.2 million pink salmon fry are temporarily reared in net pens in front of the hatchery; with an expected return of 2.02 million adult pink salmon.

Job description:

This is a regular, full-time, exempt position. The position purpose is to provide assistance to the Hatchery Manager in the operation and maintenance of Port Graham Hatchery in a safe, professional, and cost effective manner. Under the supervision of the Hatchery Manager, this position performs a variety of responsibilities including, but not limited to:

- Responsible for the maintenance of buildings, grounds, and equipment.
- Sharing standby responsibilities with the Hatchery Manager and Fish Culturist.
- Responding to water, process, and emergency alarms.
- Assists with broodstock collection and spawning.
- Conducts routine fish culture activities such as feeding, egg incubation, cleaning, monitoring, marking and release.
- Directs and assists in the collection of field pathology samples.
- Maintains records of hatchery performance.
- Directs Fish Culturists, Technicians, and other staff as assigned.
- Conducting safety inspections, maintaining a safe working environment, and providing safety training and orientation as directed by the Hatchery Manager.
- Fills in for the Hatchery Manager in his/her absence.

Qualifications:

The ideal candidate will have a working knowledge of applied fishery biology, cold water fish hatchery operations, a working knowledge of basic construction techniques, a valid Alaska driver's license, possess good mechanical and boating skills and be able to operate fishery and water quality sampling gear. Current CPR and Wilderness First Aide certifications are required. Strong outdoor skills and familiarity with personal computers and software packages, such as Microsoft Excel and Word, are desirable. The ability to communicate in a concise, effective manner is a must. Other combinations of training and experience will be evaluated on an individual basis for relevancy. If you believe you meet the qualifications, and you are looking for a fun, challenging, and rewarding job, then CIAA encourages you to apply. CIAA is an equal opportunity employer.

Compensation:

Salary range \$48,615–\$63,494 per year DOE. The benefit package includes health insurance (employee portion is a 5% co-pay), Health Savings Account with employer contribution, employee 401(k) retirement plan, vacation and medical leave. Furnished, on site housing is provided with heating fuel and TV and internet services.

Contact:

Applicants may direct questions and/or submit cover letter, resume, and three professional references to:
Mike McWaters, mmcwaters@ciaanet.org, 907-284-2285